

# NORMAN K.

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Press Release

19/01/2026

## Norman K. recruits Nicolas L’Hermite and Nicolas Mayer to manage and develop its Luxembourg office.

**Norman K., an independent wealth management platform dedicated to international entrepreneurs and high-net-worth families, announces the recruitment of Nicolas L’Hermite and Nicolas Mayer to head up Norman K.’s Luxembourg office.**

Nicolas L’Hermite and Nicolas Mayer will join the Norman K. Group in January 2026 to lead and develop the new Luxembourg subsidiary, as CEO and Sales Director, respectively.

The opening of the Luxembourg office is a key step in Norman K.’s international development. Their goal will be to position Norman K. as a leading player in wealth management in Luxembourg, based on the 360° platform model structured around the major verticals: investment, financing, corporate advisory, and wealth solutions.

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### Nicolas L’Hermite, CEO, Norman K. Luxembourg



With 18 years of experience in wealth management in Luxembourg, Nicolas has held commercial and managerial positions within the BNP Paribas Group. His expertise covers all client segments and has been demonstrated through the successful execution of strategic growth projects.

In recent years, as a member of the Wealth Management management team, he has contributed to the development of services dedicated to strategic clients—those with assets exceeding USD 1 billion—and their family offices. He has also supported shareholder families and executives of large companies in Europe, the Middle East, and the Americas, offering them comprehensive solutions for their investments and the structuring of their operations.

Nicolas holds a Master II degree from TBS Education and a Specialized Master's degree in Wealth Management from ESCP Business School (CIF and CJA accredited). He is also certified as a European Financial Planner by the €FPA.

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### **Nicolas Mayer, Sales Director, Norman K. Luxembourg**

Nicolas Mayer has over 15 years of experience in wealth management in the Grand Duchy of Luxembourg, having worked for EFG, ABN AMRO, and BNP Paribas, specializing in supporting French (U)HNWI entrepreneurial clients and private real estate companies, after a first experience in auditing at EY.

Previously, he held the position of Senior Wealth Manager at BNP Paribas Wealth Management Luxembourg. His role consisted of managing and developing a portfolio of strategic clients with a focus on the French market.

Nicolas Mayer, MRICS, holds a Master II degree in Banking and Finance from Nancy 2, is ICFF@HEC Paris certified and has completed the INSEAD Private Banking Certification Program in Fontainebleau. Nicolas is a member of the RICS and holds AMF certification.

#### **About:**

Norman K. positions itself as an independent wealth management player, collaborating in an open architecture with the largest institutions in France and internationally. Founded in 2021, the company now operates in several major cities such as Paris, Nice, London, and Geneva.

The NK platform offers a 360° approach by designing internal and external solutions for its clients (international entrepreneurs and prominent families) implemented by a dedicated team of experts, carefully selected for their specialized skills in the fields of corporate real estate, portfolio management, private equity, financing, wealth engineering, and related areas of expertise mobilized as needed. Norman K.'s mission is to provide optimal, unique, and fully customized solutions to a demanding clientele.  
<https://www.norman-k.com/fr/>

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